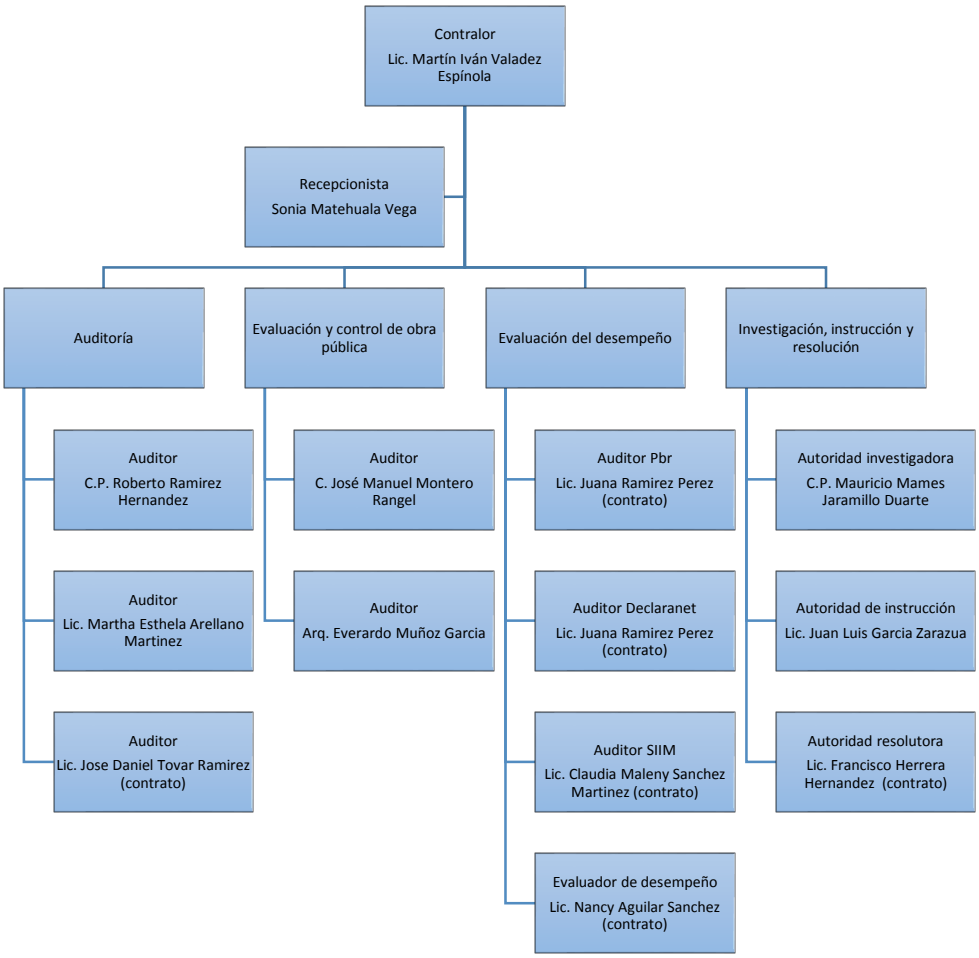ORGANIGRAMA 2025